PDC Professional Development Plan

New Teacher Induction	District Professional Learning	Building Professional Learning
New Teacher Orientation *8/1/23 - 8/7/23*	**8/8/23 - 8/15/23 and 8/17/23 Orientation Week** *½ building/district time and ½ teacher time* • *½ Convocation* • *½ day MTSS* • *½ day Safety* • *1 day District PD (8/16 below)*	**Orientation Week** *8/8/23 - 8/15/23 and 8/17/23* *½ building/district time and ½ teacher time*
New Teacher Induction Meetings *5 required induction meetings across the school year, focused on BTAP standards and requirements*	**8/16/23** • *Elementary - Reading and Writing Curriculum* • *Librarians - SMART Board* • *Secondary ELA - Reading and Writing Curriculum* • *Secondary / Specials - Core Curriculum and Restorative Practices*	**9/5/23** *Building selected PD to align with their building plans and goals. To be submitted to Assistant Supt and Jenn Kraisan by 8/31/23. Suggested focus:* • *Elementary: ELA Implementation* • *Secondary: ½ Day Restorative Practices and ½ Day Building Decision*
New Teacher Coaching *1st-year teachers are required to complete 20 mentoring hours.* *2nd-year teachers are required to complete 10 mentoring hours.*	**10/19/23** • *1 session AR Standards* • *1 session Teacher Selected PD, aligned with individual PDPs* • *1 session Curriculum/MTSS PD, aligned with CSIP*	• **11/9/23** • *Building selected PD to align with their building plans and goals. To be submitted to Assistant Supt and Jenn Kraisan by 8/31/23* •
New Teacher Quarterly Checklists *1st-year teachers are required to complete a checklist each quarter with their mentor and/or principal*	**1/16/24** • *1 session new SIS PD* • *1 session Teacher Selected PD, aligned with individual PDPs* • *1 session Curriculum/MTSS PD, aligned with CSIP* • *Full Day: Restorative Practices Building Response Teams (Admin and Counselors)* **4/1/24** • *1 session new SIS PD* • *1 session Teacher Selected PD, aligned with individual PDPs* • *1 session Curriculum/MTSS PD, aligned with CSIP* **Ongoing** • *Secondary Restorative Practices Coaching in buildings (1 full day/school)* • *Elementary Math Lesson Studies* • *ELA principal/ISL training*	**Ongoing** • *Weekly PLC* • *Bi-Monthly Staff Meetings*

PD Agendas

New Teacher Orientation	
8/1/23	8:00 - 8:45 Breakfast and New Teacher Welcome 8:45 - 11:00 New Teacher Bus Tour and Mentor Training 11:00 - 12:00 Mentor/Mentee Lunch 12:00 - 12:30 Anti-Racist Standards 12:30 - 4:00 Curriculum PD
8/2/23	8:00 - 9:00 District Administrator Welcome (Dr. Davis/Cabinet and Assistant Supts/Principals) 9:00 - 12:00 Tech Rotations (Canvas, SIS, Google) 12:00 - 1:00 Lunch 1:00 - 4:00 Student Services (MTSS, PBIS, and Restorative Practices)
8/3/23	8:00 - 8:55 HR and evaluation 9:00 - 11:00 Galileo, SLO, and PDP 11:00 - 12:00 Lunch 12:00 - 4:00 Curriculum and Intervention PD
8/4/23	8:00 - 9:00 BTAP Requirements 9:00 - 4:00 Curriculum and Intervention PD
8/7/23	Work in Buildings
Orientation Week (Half Teacher Time and Half District/Building Time)	
8/8/23	8:00 - 12:00 Convocation 1:00 - 4:00 Teacher Time
8/9/23	8:00 - 4:00 Teacher Time
8/10/23	3 hours of Building Time 4 hours of Teacher Time
8/11/23	3.5 hours MTSS (led by SELT) at building 3.5 hours Safety Training at building
8/14/23	7 hours Teacher Time
8/15/23	3.5 hours Building Time 3.5 hours Teacher Time

8/16/23	District PD Day (see below - PD Days)
8/17/23	3.5 hours Building Time 3.5 hours Teacher Time
PD Days	
8/16/23	**District PD Day** *Elementary - Reading and Writing Curriculum* *Secondary ELA - Reading and Writing Curriculum* *Librarians - SMART Board* *Secondary / Specials - Core Curriculum and Restorative Practices*
9/5/23	**Building PD Day** *Building selected PD to align with their building plans and goals. To be submitted to Assistant Supt and Jenn Kraisan by 8/31/23* ● *Elementary: ELA Curriculum* ● *Secondary: ½ Day Restorative Practices*
10/19/23	**District PD Day** ● *1 session AR Standards* ● *1 session Teacher Selected PD, aligned with individual PDPs* ● *1 session Curriculum/MTSS PD, aligned with CSIP* ** Sessions may change based on district need and PDC Input*
11/9/23	**Building PD Day** *Building selected PD to align with their building plans and goals. To be submitted to Assistant Supt and Jenn Kraisan by 8/31/23*
1/16/24	**District PD Day** ● *1 session new SIS PD* ● *1 session Teacher Selected PD, aligned with individual PDPs* ● *1 session Curriculum/MTSS PD, aligned with CSIP* ** Sessions may change based on district need and PDC Input*
4/1/24	**District PD Day** ● *1 session new SIS PD* ● *1 session Teacher Selected PD, aligned with individual PDPs* ● *1 session Curriculum/MTSS PD, aligned with CSIP* ** Sessions may change based on district need and PDC Input*

Ferguson-Florissant School District
2023-2024 Calendar

Official Calendar
Apvd by BOE Mar 9, 2022

JULY

S	M	T	W	TH	F	ST
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31		20			0

4th of July

AUGUST

S	M	T	W	TH	F	ST
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
			23	9	0	17

1-4,7 New Teacher Orientation, 8-17 O-week, 14 Teacher Work Day

SEPTEMBER

S	M	T	W	TH	F	ST
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
			20	19		20

4 Labor Day 5 Bldg PD

OCTOBER

S	M	T	W	TH	F	ST
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
			21	18		21

18 1st qtr ends 23-26 Conferences 27 Teacher Exchange day, Fall break for students, 30 Fall break for students, Wellness Day, ESP PDO Teach non contract, District closed

NOVEMBER

S	M	T	W	TH	F	ST
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
			19	15	0	17

6 Bldg PD day, 7 Election Day and Teacher work day, 20-22 Teach Non Contract Day, ESP PDO 24,25 Thanksgiving Holiday

DECEMBER

S	M	T	W	TH	F	ST
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31			14	14		14

19-29 Winter Holiday

JANUARY

S	M	T	W	TH	F	ST
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
	19	17	15	1	3	19

1 New Years,Winter Holiday. 10-12 M/H Half Day 12 E/M/H Half Day/ Workday pm/-End of 2nd Qtr, 15 MLK Day, 16 Dist

FEBRUARY

S	M	T	W	TH	F	ST
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		
			20	18		19

15 Teacher Work Day, 16 Teacher non-contract day, ESP PDO, 19 Presidents' Day

MARCH

S	M	T	W	TH	F	ST
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31			16	16	0	16

18-22 Spring Break, 20 3rd qtr ends, 31 Easter

APRIL

S	M	T	W	TH	F	ST
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
29			22	20	0	22

1,Dist PD, 2 Election / Teach Work Day

MAY

S	M	T	W	TH	F	ST
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
	22	20	18	1	3	22

27 Memorial Day, 28 Teach work day 29,30 M/H Half Day, 31 E/M/H Half Day, Teacher 1/2 day workday

JUNE

S	M	T	W	TH	F	ST
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30			19			0

19 Juneteenth Holiday observed

Holiday	Student Days	O-Week	Election Day	Teach Non-Contract Day , ESP PDO	Non-Contract Day for Teachers District OPEN	NO Student/Teacher Attendance DISTRICT OPEN	Teacher Work Day No Students	MID & HIGH ONLY 1/2 STUDENT ATTEND ELEM FULL DAY	ELEM,MID HIGH 1/2 DAY STUDENT ATTEND 1/2 RECORD DAY	Bldg PD	Distr PD	Teacher days

Proposed snow days: June 3,4,5,6,7,10

PK-5 Hours 1085
Secondary Hours 1074.498